

NO ZERO

We deserve substantial wage increase in every year of this contract. With 98% ON TIME PERFORMANCE RATING, 96% COMMUTER APPROVAL RATING and RECORD MTA BUDGET SURPLUS, they are cash rich. How can they expect us to accept a ZERO?

NO DEFINED BENEFIT PENSION

The MTA Defined Benefit Pension Plan is not a State Plan. And it can be best describe in the negative, underfunded and not guaranteed from default. It will cost us too much in wages and payments. We already have a good pension plan, the Defined Contribution Pension Plan with Vanguard and it is protected under the Employee Retirement Income Security Act (ERISA)

NO CHOICE

We need substantial wage increases, we already have the Defined Contribution Pension Plan, let us keep it. Like the MTA Police Union contract agreement, we should go for the cash value of the ACRE CONTRACT with wage increases rather then a new pension plan.

SUBSTANTIAL WAGE INCREASE



State of New York

Metropolitan Transportation Authority



POLICE DEPARTMENT

Contract 2002 to 2006

Pay Increase as follows:

August 15, 2002 to August 14, 2003 = 3%

August 15, 2003 to August 14, 2004 = 4%

August 15, 2004 to August 14, 2005 = 6%

August 15, 2005 to August 14, 2006 = 8% End of Contract

Totalling 21 % over four (4) years.

Retroactive Pay from August 15, 2002 to when the Pay Increase goes into effect

Twelve (12) Hour Tours, 2088 Hours per year.

Two (2) Bids per year, Winter Bid and Summer Bid.

Holiday Pay Increase from 88 Hours to 96 Hours (Martin Luther King Day added)

Guaranteed Four (4) Over Time for RDO Court Time.

Meal Allowance: Increase from \$5.00 to \$10.00.

Non Job related illness or injury, MUST return to work OR light duty within one (1) year OR subject to TERMINATION.

NO night Diff. pay when out SICK.

- * Future Negotiations CANNOT be based on other MTA CRAFTS. * **Re: ACRE CONTRACT AGREEMENT CONVERTED TO IT'S CASH VALUE. THIS MTA POLICE CONTRACT IS THE SAME DEAL MONEY WISE**
- Parity with Port Authority Police Department.



THE ASSEMBLY
STATE OF NEW YORK
ALBANY

RICHARD L. BRODSKY
Assemblyman 92ND District

Westchester County

CHAIRMAN
Committee on
Corporations, Authorities
and Commissions

November 30, 2005


N.Y.

Dear Mr.

It was good to speak with you a couple of weeks ago. Pursuant to our conversation and your follow-up letter, I spoke with staff about the MTA defined pension plan. I can best describe it in the negative – the MTA defined pension plan is not a State plan.

As for your earlier set of questions, we are having difficulty locating the original letter. I apologize. If you could, please forward the letter again and will get those answers. If you have any additional questions, please do not hesitate and call me.

Best wishes,


Jim Malatras
Legislative Director