

## Reasons Why Coalition Rank and File *MUST* Reject the MTA-Metro North Contract

1. With the right to strike in August why should we accept a contract that now contains two (2) zeroes? The rank and file did not like one zero so we gave them two!
2. The no early retirement penalty provisions of the pension must be extended to December 31, 2013 before there is a snap back. That is the first year any worker will be able to attain thirty (30) years of Metro North pension time.
3. We must reject the pension provisions for new hires. New employees will have to work to age sixty two (62) with no right to any early retirement benefit, along with an earnings cap on overtime attributable to calculate final earnings. The MTA intends to create a new pension tier for all state workers. The new employee will be financially better off co - paying medical premiums rather than accept the new pension level. TWU Local 100 had to take a hit to protect all city and state workers. The rank and file has no faith in the new pension because it is being changed and we have not even gotten it yet.
4. The union will not even have a member on the Board of Managers. We must be given a seat on the pension board.
5. Long Island Railroad workers have enjoyed Martin Luther King Jr. holiday since 1998. Here, in 2007, we still cannot get MLK from a Democratic Governor. Also, the retiree medical "pop up" has been enjoyed on the LIRR for over twenty (20) years and we are told that we must buy it.
6. Metro North workers have earned these enhancements for consistently being the best performing railroad in the nation, and it's documented.
7. In Presidential Emergency Board 240, the Coalition argues equal pay for equal work for all MNRR workers. If your wages are lagging by fifty cents (\$.50) to five or more dollars (\$5.00+) per hour you are giving up from one thousand dollars (\$1,000.00) to ten thousand (\$10, 000.00) or more per year.....All this additional money within forty hours per week.....Can you afford to lose that much money every year???
8. We should get full back pay until final ratification of the contract. Then we start paying three percent for ten years. How come we got a ten year cap on pension contributions but we have to pay for almost twelve years? Why does it seem like it does not all add up?

The productivity of the Metro North worker has paid for all of our demands and it is an insult by the MTA and Metro North to open with a zero and close with a zero, for the most productive workers in the nation.

In August we will legally have the right to strike. Every worker knows that the best deal comes at the last minute of the last hour why stop now? Let us stand with the Teamster rank and file and get all that we have earned.