

What's in the Contract and when do we get it?

All these benefits are retroactive. Some, like wages or the Equity Fund payment, will automatically go to all eligible members. Others, like State Disability Pay or Assault Pay or the money for parents of newborns, have to be applied for by the eligible member.

The Union will put out specific guidelines for the reimbursement of each retroactive benefit in January.

WAGES

- ⊙ 3% retroactive to December 16, 2005.
- ⊙ 4% retroactive to December 16, 2006.
- ⊙ 3.5% effective December 16, 2007.

PENSION

- ⊙ 25/55 Pension Refund of \$131.7 million or equivalent penalty payment by Summer 2007.
- ⊙ Part-timers included in OA pension plan.

MEDICAL

- ⊙ All current benefits fully funded by NYCT for life of contract.
- ⊙ Lifetime Medical Coverage funded by 1.5% contribution provides for new improved coverage when you retire.
- ⊙ Coverage continues after age 65 as wrap-around on Medicare.
- ⊙ \$200/\$400 deductibles for Pre-Medicare Drug Benefit eliminated.
- ⊙ Opt Out reimbursement of \$550/yr for individual or \$1100/yr for family coverage if you have coverage from a spouse.

MARTIN LUTHER KING DAY PAID HOLIDAY

- ⊙ Starting January 15, 2007.

STATE DISABILITY INSURANCE

- ⊙ \$170/week for up to 26 weeks after exhausting sick benefits if you are still sick or disabled.

ASSAULT PAY BOOSTED

- ⊙ Assault pay at full run pay for up to 2 years for injuries incurred on duty for B/O, T/O & Conductor.
- ⊙ Station Agents and Cleaners to be covered upon ratification.

PAID SCHOOLING CONTINUES

- ⊙ 6 months at full pay. 80 members in 2007, 40 in 2008.

- ⊙ Apprenticeship program continues.

NEW PROMOTIONAL OPPORTUNITIES

- ⊙ Cleaners can promote to Train Operator, Station Agent or Conductor.
- ⊙ New Transit Certificate Program to prepare entry level positions for promotion.

1ST EVER BENEFITS FOR PARENTS

- ⊙ \$200/wk for up to 4 weeks for parents with newborns after having exhausted other leave benefits.

NO CUSTOMER COMPLAINT SUSPENSIONS

- ⊙ Pre-disciplinary suspensions on customer complaints eliminated for all titles except for violence or threats.

EQUITY FUND

- ⊙ All Maintainers and Car Inspectors shall be paid an additional \$320 annually.

LINE OF DUTY DEATH BENEFIT INCREASED

- ⊙ Doubled to \$100,000. Surviving spouse entitled to death benefits for three more years. Provision includes Lewis Moore.

NO NEW BROADBANDING

- ⊙ No Station Agent/Cleaners.
- ⊙ No Subway Operator I / Subway Operator II.

NO NEW LOWER PENSION TIER

NO OPTO EXPANSION

NO SURFACE INTEGRATION WITH OTHER BARGAINING UNITS.