

New Pay Rates

Effective:	<u>Before Award</u>	<u>8/15/02</u>	<u>8/15/03</u>	<u>8/15/04</u>	<u>8/15/04</u>	<u>8/15/05</u>	<u>8/15/05</u>
Increase		<u>3%</u>	<u>4%</u>	<u>4%</u>	<u>\$1201</u>	<u>3%</u>	<u>\$3185</u>
P.O. Basic	\$56088	\$57771	\$60081	\$62485	\$63686	\$65596	\$68781
Sergeant Basic	\$70599	\$72716	\$75626	\$78651	\$79852	\$82247	\$85432
Lieutenant Basic	\$80788	\$83212	\$86540	\$90002	\$91203	\$93938	\$97124

Total value of salary change in dollars on 8/15/05:

- Police Officer Basic increased by \$12693
- Sergeant Basic increased by \$14833
- Lieutenant Basic increased by \$16336

Total Percentage Raise (compounded):

- Police Officer 22.6%
- Sergeant 21%
- Lieutenant 20.2%

Please note:

All Salary figures listed in this document DO NOT include Longevity Payments, Holiday Payments (increased to 96 hours under the Sands' award), Night Shift Differential Payments, Uniform Allowance Payments, and Annuity Fund Payments.

Detective rate is \$5,200 above either the Police Officer or Sergeant Rate.