



Metro-North Railroad

June 17, 2003

Mr. Anthony Bottalico
General Chairman - ACRE Div.1
420 Lexington Avenue, Suite 215
New York, NY 10017

Mr. Michael Doyle
General Chairman - ACRE Div. 9
420 Lexington Avenue, Suite 215
New York, NY 10017

Re: **Highbridge Yard**

Dear Sirs:

Over the course of the next few weeks, Metro-North will begin using the newly constructed Highbridge Yard Facility for E-Cleaning our equipment and for mid-day storage of trains. As a result of our discussions, the parties have agreed upon the following items to ensure that the transition to Highbridge Yard is seamless and to address the foreseeable issues.

1. An additional MU Conductor position and an additional Emergency Engineer position will be permanently added to the crewbook. This crew will be scheduled to operate one of the first trains out of Grand Central Terminal to Highbridge and one of the last trains out of Highbridge Yard to Grand Central Terminal. This crew will otherwise stand-by in Highbridge Yard to make equipment moves as directed within Highbridge Yard and/or between Highbridge Yard and Grand Central Terminal. These positions shall be designated "no meal".
2. The current MU positions in Grand Central and three (3) Emergency Engineers positions in Grand Central will have their current assignments lengthened by thirty (30) minutes. All MU Conductors and all Emergency Engineers may be required to make unscheduled and/or emergency equipment moves to and from Highbridge Yard. The three (3) Emergency Engineer positions to have their assignments lengthened will be determined by management after conference with the Local Chairman.
3. Metro-North does not intend to switch out "Bomb" trains at Highbridge Yard. In the unforeseen event that switching out a "Bomb" train is required, the MU Conductor will receive 17(b) payment and the Emergency Engineer will receive a 14(b) payment.

Highbridge Yard

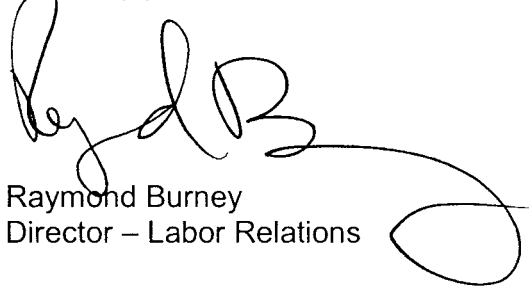
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4. The trackmobile/car mover will be used by the Mechanical Department forces to push or pull entire consists (no limit on the number of cars) through the facility. The trackmobile/car mover will not be used to move equipment through switches.

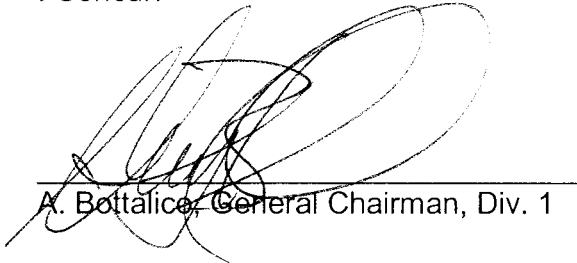
Please indicate your concurrence by signing below.

Very truly yours,



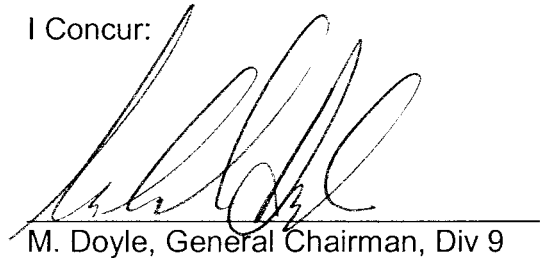
Raymond Burney
Director – Labor Relations

I Concur:



A. Bottalico, General Chairman, Div. 1

I Concur:



M. Doyle, General Chairman, Div 9

HIGHBRIDGE CHANGES:

E-122 E3 MTW 0800-1830 1030HRS
E-129 E10 UMTWH 2345-0815 0830HRS
E-131 E3 HF 0800-1830 1030HRS
E-134 E12 MTWHF NO MEAL
E-135 MU1 MTWHF 0800-1630 0830HRS